

Focus Group Logistics Ltd. provides sustainable logistical, facilities and site waste management support to construction industry, Principal Contractors, utilising technological and data solutions.

We recognise the potential environmental impacts of our operations, especially those relating to waste management, and have therefore established our Integrated Management System which gives use a framework for environmental management.

Our IMS provides our company with the ability to:

- Work alongside Clients and other contractors to comply with environmental legal and other requirements (Compliance Obligations).
- Plan and define policies, objectives, and processes for the continually improvement of our environmental performance, which are aligned with our strategic direction.
- Define and promote responsibility towards the environment at all staff levels into he daily duties on behalf of Focus Group Logistics Ltd.
- Reduce, reuse, or arrange for the careful disposal of wastes that may be produced during operations carried out by the company.
- Conserve energy through minimising consumption and maximising efficiency.

The Company have agreed that environmental matters are to be recognised as a management responsibility, which shall be equal to that given to health and safety considerations. We recognise our responsibilities towards protecting and preserving the environment and will encourage all persons associated with their business activities to adopt a similar approach.

We will endeavor to:

- Pay close attention to the handling storage and transportation of substances or materials that may be hazardous to the environment.
- Pay particular attention to hazardous or harmful emissions such as fumes, noise and dust whilst carrying out our undertakings.
- Continually develop an environmentally aware approach within the Company in order to play an important part in reducing the harm caused within the construction industry.
- Seek to establish a solid relationship and co-operate fully with the relevant Statutory Bodies i.e. Environment Agency and Local Authorities.

It is the duty of the Directors and Managers to implement the requirements of this Environmental Policy and take accountability for the effectiveness of the Integrated Management System. Every contractor is required to take all reasonably practicable steps to ensure compliance with the procedures laid out in this document, which shall be displayed in all working locations and made available to interested parties via our company website.

This Policy shall be reviewed at a minimum, as part of the mandatory Management Review process for its continuing suitability. It shall be communicated to workers as part of the compulsory Induction process and upon subsequent changes.

James Copperwait CEO Focus Group Logistics Ltd 9 March 2023