
Health and Safety Policy Statement

In Compliance to (interalia): The Health & Safety at Work etc. Act 1974, The Management of Health & Safety at Work Regulations 1999, The Construction (Design & Management) Regulations 2015, The Health & Safety (Consultation with Employees) Regulations 1996, The Provision & Use of Work Equipment Regulations 1998 and The Work at Height Regulations 2005.

The Company will ensure, as far as is reasonably practicable, the health, safety and welfare of all employees and others, including subcontractors and the public, who may be affected by our activities. We shall provide a safe working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the Company.

We shall encourage positive participation and involvement from all employees / operatives to promote safety standards and have appointed Alban Safety Ltd as our Health and Safety Consultants to provide advice on all matters affecting the health, safety & welfare of those persons coming under our control and all others who may be affected by our undertaking. Our Safety Consultants will, from time to time and at least annually, review and audit our safety management systems.

We shall ensure that subcontractors are competent to carry out their works in accordance with the relevant health and safety legislation and will assess their ability to do this before they are appointed. Where subcontractors cannot prove their ability, we will look elsewhere or assist them in gaining the required competencies to satisfy our requirements on health and safety.

Our Project Managers are responsible for the implementation, monitoring and adherence to our Policy on site whilst ensuring that subcontractors work to the agreed Method Statements and Risk Assessments. Direct employees/operatives will be directed by the Project Managers or our nominated Site Supervisors who will ensure appropriate risk assessments are in place for their work.

The Project Managers shall ensure that all persons carrying out duties on our behalf are adequately trained to enable them to understand their responsibilities and be 'competent' in their work. New employees/operatives will receive induction training prior to commencing work and all employees/operatives will be inducted prior to commencing work on new sites. We will discipline those who fail to comply with their legal duties undermining the integrity of our safety performance.

As a Contractor, we shall carry out our duties under The Construction (Design and Management) Regulations 2015 and assist the Principal Contractor and Principal Designer/Client (respectively) to comply with their duties along with the provision of relevant information for the Health & Safety File.

As CEO, I take full responsibility for ensuring the requirements of this policy are implemented and ensure adequate resources are made available to ensure our legal obligations for health and safety are not only met, but exceeded.

I have delegated the responsibility for ensuring this policy is up to date to the Operations Director and we, as "Directors", will ensure the Health and Safety Policy is reviewed at least on an annual basis.



James Copperwait
CEO
Focus Group Logistics Ltd
14 December 2018