

Focus Logistics Ltd provides logistical and site waste management support to Principal Contractors, utilising technological and data solutions.

We will ensure, as far as is reasonably practicable, the health, safety and welfare of all employees and others, including subcontractors and the public, who may be affected by our activities. We shall provide a safe working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the Company.

Focus Logistics Ltd. have appointed Alban Safety Ltd as our Health and Safety Consultants to provide advice on all matters affecting the health, safety & welfare of those persons coming under our control and all others who may be affected by our undertaking. Our Safety Consultants will, from time to time and at least annually, review and evaluate the compliance of Health and Safety arrangements with legislative requirements.

As a Contractor, we shall carry out our duties under The Construction (Design and Management) Regulations 2015 and assist the Principal Contractor and Principal Designer/Client (respectively) to comply with their duties along with the provision of relevant information for the Health & Safety File.

As CEO, I take full responsibility for ensuring the requirements of this policy are implemented and ensure adequate resources are made available to ensure our legal obligations for health and safety are not only met but exceeded. This is supported by the implementation of the FGL Integrated Management System, which includes the requirements and process for:-

- Provision of trained and competent staff who are aware of their health and safety roles and responsibilities.
- Eliminating the hazards and risk associated with our operations.
- Processes which ensure that subcontractors are competent to carry out their works in accordance with the relevant health and safety legislation and will assess their ability to do this before they are appointed. Where subcontractors cannot prove their ability, we will look elsewhere or assist them in gaining the required competencies to satisfy our requirements on health and safety.
- Setting objectives and targets for the continual improvement of health, safety and welfare and define processes for the monitoring and measurement of our outputs.
- Encouraging positive participation and involvement from all employees / operatives to promote safety standards.

This Policy shall be reviewed at a minimum, as part of the mandatory Management Review process for its continuing suitability. It shall be communicated to workers as part of the compulsory Induction process and upon subsequent changes.



James Copperwait
CEO
Focus Group Logistics Ltd
21st April 2020